

SSLPR13 Team Leader – Curing and Storage

1. Job role

TCF sub-sector	Leather Production
Functional area	Leather Production
Job role	SSLPR13 Team Leader – Curing and Storage
Job role description	Supervises and coordinates the receipt, curing, storage and dispatch of raw hides prior to beamhouse processing. Combines advanced operational capability in hide preservation and material handling with frontline leadership responsibilities including workflow coordination, quality oversight, digital inventory management and compliance control.
Performance expectations	• Ensure timely receipt, grading and storage of incoming hides • Coordinate workflow to align curing output with beamhouse demand • Monitor curing processes (salting, brining, stacking, drainage) • Supervise safe forklift and mechanical handling operations • Maintain accurate digital inventory and batch records • Minimise spoilage, contamination and handling damage • Monitor WHS, biosecurity and environmental compliance • Support continuous improvement initiatives
Specialisation	May specialise in bulk hide logistics, brine-curing system management, cold storage operations, automated hide handling systems, or digital warehouse management systems (WMS).
Application in other Textile, Clothing and Footwear (TCF) sectors	Transferable to supervisory roles in textile wet processing logistics, technical textile warehousing, footwear material staging, leather goods materials coordination and TCF distribution centres using digital inventory and traceability systems.

2. Key tasks and critical work functions

Key tasks	• Supervise receipt, inspection and grading of raw hides • Allocate daily tasks to curing and storage operators • Monitor curing techniques and preservation controls • Oversee forklift and load-handling activities • Coordinate dispatch to beamhouse in line with schedule • Verify digital inventory and traceability records • Conduct safety briefings and compliance checks
Critical work functions	• Leadership of high-risk material handling environments • Oversight of hide preservation standards • Integration of curing operations with production scheduling • Enforcement of WHS and biosecurity controls • Monitoring of digital inventory and traceability systems

	Early identification and mitigation of spoilage risks
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3. Technical skills

Forklift coordination	Supervise and coordinate forklift traffic, stacking heights and load stability.
Curing process oversight	Verify correct salting ratios, brine concentration and drainage practices.
Digital inventory systems	Use WMS, electronic work orders and scanning systems to track hide movement.
Environmental monitoring	Monitor temperature and humidity controls in storage facilities.
Equipment supervision	Ensure pre-start checks are conducted and escalate faults appropriately.
Biosecurity leadership	Implement contamination control and hygiene monitoring systems.
Production coordination	Align curing throughput with downstream production requirements.

4. Generic Skills

Leadership	Coordinate teams and allocate work effectively.
Communication	Provide clear instructions and cross-functional updates.
Problem solving	Respond to spoilage, storage or logistics disruptions.
Continuous improvement	Identify workflow and waste reduction opportunities.
Digital literacy	Operate supervisory-level digital inventory systems.
Safety leadership	Promote safe work practices and hazard reporting.

5. Emerging skills

Emerging skills	- Oversight of electronic work order systems and real-time dashboards - Use of visual display units (VDUs) for receipt and dispatch monitoring - Integration of curing operations into ERP systems - Supervision of semi-automated hide handling systems - Implementation of reduced-salt preservation techniques - Monitoring automated environmental control systems - Digital audit and compliance reporting tools
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6. VET Qualifications and Skill Sets

Entry-level preparation	MSTSS00010 Supervise Work in TCF Operations Skill Set or equivalent.
Advanced development	No qualification.

7. Job progression

Possible job progression	Curing Operator → Senior Operator → Team Leader - Curing and Storage → Production Supervisor → Operations Manager
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8. Classification

Australian Qualifications Framework	AQF Level 3-4
Australian Bureau of Statistics (ABS) Skill Levels	Skill Level 3
Open Source Classification of Occupations for Australia (OSCA)	Manufacturing Supervisor / Warehouse Team Leader - Industrial Production context.



Skills Insight is a Jobs and Skills Council funded by the Australian Government Department of Employment and Workplace Relations.